

## Horizon Listening Event Comments

### What are the things that St. Andrew.....

Notes from Tables		
Does well and should continue, adapt, and strengthen?	Needs to let go, grieve, and move on from?	Could imagine a new thing, plan for, and make happen?
<ul style="list-style-type: none"> <li>● Leader in progressive topics</li> <li>● Worship</li> <li>● Youth Ministry</li> <li>● Adapted well to virtual worship</li> <li>● Community garden</li> <li>● Welcoming to all</li> <li>● Support of LWR and service projects</li> <li>● Core values ministry</li> <li>● Return Family Promise</li> <li>● Music</li> <li>● Letting ideas and leaders emerge</li> <li>● Ties with EcoFaith Recovery</li> <li>● Giving is amazing</li> <li>● Adult Ed</li> <li>● Taiwan Church</li> <li>● Welcoming</li> <li>● Wealth of talents</li> <li>● RIC</li> <li>● Earth Camp</li> <li>● Silver Saints</li> <li>● Zoom</li> <li>● Music</li> <li>● Bell choir</li> <li>● Worship</li> <li>● Adult Education</li> <li>● Earth Care</li> <li>● Kyler – High School</li> <li>● Service Committee</li> <li>● Dedicated Maintenance</li> <li>● Uses gifts of who is here</li> <li>● Open to new leaders</li> </ul>	<ul style="list-style-type: none"> <li>● Traditional liturgy that is not inclusive of other cultures or younger people</li> <li>● Carpet in the sanctuary</li> <li>● Pre school and rethink us of space</li> <li>● Scarcity mentality</li> <li>● Pastors and minister of music</li> <li>● VBX</li> <li>● Organ central music</li> <li>● Need to keep church closed to community (we can charge rent for events)</li> <li>● Standing so much</li> <li>● Fear of COVID</li> <li>● Fear of liability due to scouting</li> <li>● Stop envelopes/collecting offering</li> <li>● Less ritual</li> <li>● Does piano need tuning?</li> <li>● Loss of Allison</li> <li>● Refer to God as Father/Son/Lord/King (hierarchical/patriarchal)</li> <li>● Turn on lights in narthex – more inviting</li> <li>● Silver Saints</li> <li>● Trying to run a preschool</li> <li>● Family Promise is scary</li> <li>● Loss of talents</li> <li>● Lack of stability</li> <li>● Beloved staff; Jennifer, Allison, Robyn, Mark</li> <li>● Learning Center</li> <li>● Scouting</li> <li>● The way we've always done things</li> </ul>	<ul style="list-style-type: none"> <li>● More than one service format</li> <li>● More opportunities to socialize</li> <li>● Experiment with worship formats that are more interactive and relational</li> <li>● Pastor and Associate Pastor model (not downsizing) &amp; minister of music</li> <li>● Keeping hybrid worship</li> <li>● A place for young adults'</li> <li>● Variety of music formats e.g. Waters band</li> <li>● Preschool space as multi us</li> <li>● Volunteer appreciation</li> <li>● Succession planning</li> <li>● After school program</li> <li>● More drop in resources</li> <li>● Foundation as an engine for change and outreach</li> <li>● Upgrade youth program</li> <li>● Retention of families with children</li> <li>● Have another Lutheran church to merge with us.</li> <li>● Need younger members</li> <li>● "Marketing" How do people know we are here</li> <li>● TV Screen</li> <li>● Babysitting one day a week for parent relief</li> <li>● Help with affordable housing</li> <li>● Friendly trail to Sanctuary of the Firs</li> <li>● New Choir director</li> <li>● Could grow youth ed</li> </ul>

Notes from Tables		
Does well and should continue, adapt, and strengthen?	Needs to let go, grieve, and move on from?	Could imagine a new thing, plan for, and make happen?
<ul style="list-style-type: none"> <li>● Not cliquish</li> <li>● Outreach – You Tube, Zoom</li> <li>● Children’s programs – Earth Camp</li> <li>● Library</li> <li>● Yoga</li> <li>● Taiwanese Lutheran</li> <li>● Yoga</li> <li>● Building in good shape</li> <li>● Good accessibility</li> <li>● Consistent service times</li> <li>● Quilts</li> <li>● Robust infrastructure for the nursery and people and material</li> <li>● Eucharistic ministers</li> <li>● Service Projects, LWR, Family Promise</li> <li>● Welcoming everyone</li> <li>● Earth Stewardship</li> <li>● Worship, options livestream and Zoom</li> <li>● Welcome, reinforcing RIC and Diversity and Inclusion</li> <li>● Children included in worship</li> <li>● Earth Camp</li> <li>● Climate action</li> <li>● Traditional music</li> <li>● Property Committee, landscapes</li> <li>● Tai Chi and yoga</li> <li>● Worship service</li> <li>● Good baking – food for service</li> <li>● Welcoming</li> <li>● Solar panel outreach to neighborhood</li> <li>● Worship Music/Bells</li> <li>● Youth</li> <li>● Reaching out to new people</li> <li>● Coffee/mugs</li> </ul>	<ul style="list-style-type: none"> <li>● Too many reports</li> <li>● Loss of pastoral leadership</li> <li>● Need more communication from council leadership</li> <li>● Could we adopt an Ukrainian family?</li> <li>● Music/Choir</li> <li>● Preschool</li> <li>● Silver Saints</li> <li>● Pastors</li> <li>● Choir Director</li> <li>● Don’t have enough people to take care of property</li> <li>● More connection between executive committee and council</li> <li>● Drama camp</li> <li>● Two services</li> <li>● Choir?</li> <li>● Same people always doing the same jobs forever”</li> <li>● Relying on same folks over and over</li> <li>● Our building is too empty 6 days a week</li> <li>● Consumer worship</li> <li>● Passive participation</li> <li>● Yardwork being unpaid</li> <li>● Rigid tradition</li> <li>● Unwilling to pass the torch</li> <li>● 2 services</li> <li>● Prelude &amp; Postlude too long &amp; performative</li> <li>● Passing the offering plate &amp; I give electronically</li> <li>● Not clapping</li> <li>● Stiff and rigid Lutheranism</li> </ul>	<ul style="list-style-type: none"> <li>● More kids</li> <li>● Need additional leaders</li> <li>● Develop new leadership</li> <li>● Build confidence</li> <li>● Make use of preschool facility – what does our community need? <ul style="list-style-type: none"> <li>○ Maybe DEAR?</li> <li>○ ? Family Promise</li> <li>○ Daycare for Elders</li> </ul> </li> <li>● Maybe whole church can go somewhere (like Silver Saints but for all)</li> <li>● Young and Old working together</li> <li>● Youth quilting – get more people involved</li> <li>● New members</li> <li>● Neighborhood classes</li> <li>● Could Taiwanese Lutheran be involved in Horizon</li> <li>● Moen engagement with Taiwanese Lutheran Church</li> <li>● Hymn sing</li> <li>● New Pastor?</li> <li>● Having only one service might let get to know each other, maybe in summer?</li> <li>● More You Tube</li> <li>● Bring back group camping weekend</li> <li>● Adult/youth intergenerational relationship building (not necessarily family)</li> <li>● Flexibility of worship (weekly news alter by service by week)</li> <li>● A church that reflects the diversity of Beaverton</li> </ul>

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Does well and should continue, adapt, and strengthen?	Needs to let go, grieve, and move on from?	Could imagine a new thing, plan for, and make happen?
<ul style="list-style-type: none"> <li>● Serving the community</li> <li>● Welcoming to all</li> <li>● RIC</li> <li>● Community use of our space (tai chi, bridge)</li> <li>● Caroling at Christmas</li> <li>● Sharing building</li> <li>● Earth Camp</li> <li>● Quilts for seniors</li> <li>● Social Concerns (LGBTQ, Family Promise, environmental)</li> <li>● Increase on-line presence</li> <li>● Letter writing</li> <li>● Prayer shawl ministry</li> <li>● Good financial support</li> <li>● LWR – Service projects</li> <li>● Donate \$ giving</li> <li>● Education/confirmation</li> <li>● Volunteering</li> <li>● Youth group leaders</li> <li>● Liturgy</li> <li>● On-line services, Zoom gatherings</li> <li>● YouTube worship and education</li> <li>● Education for all</li> <li>● Earth Care and Earth Camp</li> <li>● Core Values – live them</li> <li>● RIC</li> <li>● Music is incorporated</li> <li>● MACG, Justice</li> <li>● Representation is deliberate</li> <li>● Opportunities to volunteer</li> <li>● Community – neighborhood, Beaverton</li> <li>● On-line services</li> <li>● Prayer – visitation for those in need</li> </ul>	<ul style="list-style-type: none"> <li>● Restructure long-term commitments to tasks, committees</li> <li>● Loud volume of organ (x 3)</li> <li>● Van</li> <li>● 8:30 &amp; 11:00 not two halves of whole</li> <li>●</li> </ul>	<ul style="list-style-type: none"> <li>● Full nurse and thriving children’s ministry</li> <li>● Opportunities to work with other churches on projects, creating a larger group</li> <li>● The “Waters” music</li> <li>● Open church to outside groups</li> <li>● Small group ministries, bible studies, music, book groups</li> <li>● Quilting - increase group</li> <li>● Bring back Drama Camp and other child ?</li> <li>● Be open to youth driven changes to worship, value their inclusion</li> <li>● Need a written history</li> <li>● Worship to include both old and new styles to vitalize new and old members</li> <li>● Encourage youth through worship, choir special to young people</li> <li>● History should be focused on people first</li> <li>● Neighborhood canvas</li> <li>● Pilgrimages near and far</li> <li>● Labyrinth</li> <li>● Worship needs to be welcoming to all types of diversity, we will not survive if we are not more inclusive</li> <li>● Find some way to integrate personal stories</li> <li>● Taizé music, changes,</li> <li>● More ethnic groups</li> <li>● More inclusive</li> <li>● Music</li> <li>● Publicizing service projects</li> <li>● Classes/groups dedicated to specific needs (new parent’s group)</li> </ul>

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<ul style="list-style-type: none"> <li>● Confirmation with more support</li> <li>● Sanctuary of the Firs</li> <li>● Accepting everyone</li> <li>● Adapt strengthen community care</li> <li>● Adult Ed variety</li> <li>● Earth care ministry</li> <li>● Add to the property team \$ &amp; people</li> <li>● Pastoral care</li> </ul>		<ul style="list-style-type: none"> <li>● Craft groups</li> <li>● Preschool</li> <li>● Contemporary service/modern music</li> <li>● Finding new uses for commons space</li> <li>● Potluck/BBQ</li> <li>● Paid position of hospitality ministries</li> <li>● Youth music</li> <li>● Strong cantor</li> <li>● New generation of volunteer leaders</li> <li>● Other ways to share the peace</li> <li>● Budget for maintenance equipment</li> <li>● Fundraiser for youth (car wash)</li> <li>● Strong interim pastor</li> <li>● Share the building</li> <li>● Children's programs</li> <li>● Expand on-line programs</li> <li>● Meetings like this</li> <li>● Bring back social gatherings (supper clubs)</li> <li>● Inviting new members and we use nametags</li> <li>● Table talks in person</li> <li>● Expand volunteer teams, more involved</li> <li>● Time and talents survey</li> <li>● More Kyler sermons</li> <li>● Multi-media announcements</li> <li>● Social media</li> <li>● Young adult ministry and outreach</li> <li>● Make use of our facility</li> <li>● A new BeeBops/preschool</li> <li>● Earth preschool</li> <li>● Re-prioritize conscious revisiting budget, assets tec.</li> <li>● Offering box</li> </ul>

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<b>Does well and should continue, adapt, and strengthen?</b>	<b>Needs to let go, grieve, and move on from?</b>	<b>Could imagine a new thing, plan for, and make happen?</b>
		<ul style="list-style-type: none"> <li>● More potlucks</li> <li>● Invite Gospel?</li> <li>● Guitar and instruments</li> <li>● Sister congregation</li> <li>● Better organized kids worship toys</li> <li>● Children's worship</li> <li>● Musical diversity</li> <li>● More contemporary worship form</li> <li>● Rethink staffing; pastor, chaplain, youth, etc.</li> <li>● Variety of music, worship styles</li> <li>● Young adult program 18-30</li> <li>● Connect to each other</li> <li>● Sunday school added</li> <li>● Joint service 1 x mo</li> <li>● More thoughtful integration of staff roles</li> </ul>

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<ul style="list-style-type: none"> <li>● Social advocacy (food support, environmental causes, RIC, racism)</li> <li>● Worship</li> <li>● Financial support</li> <li>● Welcome</li> <li>● Service</li> <li>● Study</li> <li>● Openness to all/welcoming spirit</li> <li>● Healthy boundaries</li> <li>● EcoFaith Ministry</li> <li>● Very Friendly, welcoming, felt right at home</li> <li>● Friendly caring atmosphere</li> <li>● Worship</li> <li>● A sense of community</li> <li>● Welcome feeling</li> <li>● Open-mindedness</li> <li>● People are friendly, sharing, reasonable, educated</li> <li>● Have a written history</li> <li>● Sermons</li> <li>● Focus on social concerns – Environment, LGBTQ rights, Social justice</li> <li>● Music</li> <li>● Financial Support</li> <li>● Welcoming and inclusion Friendliness</li> <li>● Environmental activities</li> <li>● Welcoming like the event today</li> <li>● Adult education</li> <li>● Work Hunger letters</li> <li>● Music</li> <li>● On-line worship</li> <li>● Yoga and Tai Chi</li> <li>● Raising money</li> <li>● Read more books</li> </ul>	<ul style="list-style-type: none"> <li>● How to reach more people</li> <li>● Our pastors</li> <li>● Eurocentricity</li> <li>● Turf wars</li> <li>● Boy Scouts and the animosity associated with it</li> <li>● Lutheran stoicism</li> <li>● “That’s the way it’s always been done”</li> <li>● Activities that don’t attract new volunteers</li> <li>● Pastors, and Allison</li> <li>● 2 church services</li> <li>● Same people doing the same work</li> <li>● Pastor Mark</li> <li>● The character of worship</li> <li>● Silver Saints – could it go to every 3 months?</li> <li>● Leadership changes</li> <li>● Loss of preschool</li> <li>● Loss of members</li> <li>● More variety in worship service</li> <li>● Attitude of worship as a “concert” of music rath than music as an accompaniment</li> <li>● Evangelism</li> <li>● “We have always done it that way”</li> <li>● Try to re-create something that used to be special but might not be as meaningful now. Some activities might be ok but with a refashioned style</li> <li>● The van</li> <li>● The loud organ</li> </ul>	<ul style="list-style-type: none"> <li>● How to mobilize, utilize everyone’s talents</li> <li>● Outreach – to kids (not necessarily in church, but maybe with homework, meals)</li> <li>● Make better use of communication via the electronic reader board (memes)</li> <li>● Communicating how we are different from the general impression of who we are as Christians.</li> <li>● Podcast</li> <li>● Restorative Justice</li> <li>● Children’s ministry</li> <li>● Excited about the possibilities with</li> <li>● For a congregation size we do a lot</li> <li>● More involves with groups</li> <li>● A more diverse congregation</li> <li>● Worship liturgy that isn’t always steeped in hymns from hundreds of years ago</li> <li>● More kids</li> <li>● Pilgrimage for various concerns – to places and closer to home labyrinths</li> <li>● Children’s choir</li> <li>● Music to entice teens in worship</li> <li>● Utilizing the gifts of every member</li> <li>● Reach deeper into community with broader sharing of the facility</li> <li>● Try one service?</li> <li>● More fresh flowers?</li> <li>● Name Tags</li> <li>● Dramatic readings</li> <li>● Children’s music for holidays</li> <li>● Hate to lose the choir</li> </ul>

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<ul style="list-style-type: none"> <li>● Do more with children’s space; another daycare? DEAR?</li> <li>● Worship &amp; music</li> <li>● Education</li> <li>● Earth Care</li> <li>● Working with contemporary issues; climate, race, politics</li> <li>● Welcoming</li> <li>● Needs of the community, support (-)</li> <li>● Emphasis on Grace</li> <li>● Integrating current societal concerns with preaching and programs</li> <li>● Improve/strengthen Core Values and Programs</li> <li>● Could update the “language” of worship</li> <li>● Financially stable</li> <li>● Good staff</li> <li>● Well-maintained facility</li> <li>● Support spectrum of sexuality</li> <li>● On-line/video services</li> <li>● More outreach to the community</li> <li>● One service during the summer</li> <li>● Strength is the people</li> <li>● Dedication</li> <li>● Engagement</li> <li>● Return to pre-COVID services and worship</li> <li>● Pay attention to the wetland and sustainable possibilities as they develop</li> <li>● Listen to all parishioners (now as an example)</li> <li>● Fellowship</li> <li>● Feeling of acceptance not judgment</li> </ul>	<ul style="list-style-type: none"> <li>● Rethink having two pastoral positions and youth director, maybe reconfigure responsibilities</li> <li>● Less classical loud organ music at services</li> <li>● Long term commitment for committees</li> <li>● Volume of organ so we can hear vocals as well</li> <li>● The invisible barrier between 8:30 and 11 members. We are all one not split into two halves. Not make one service, just the thought of grouping them,</li> <li>● Tasks</li> <li>● Reasonable commitments</li> <li>● Letting go of Pastor Mark &amp; Allison</li> </ul> <p>Relationship with the Boy Scouts          Keeping the church closed to the community – need to open doors as a community space, hire a coordinator – recovery programs, weddings, family reunions, Family Promise (rent is not so hard to manage)          Let go of keeping money in designated accounts (100K)          Learning Center as day care          Let go of old ways and move forward into new ways          In the coming years Lydia Circle          Maybe Nifty Notters / either change or refocus to continue LWR support          Let go of 2 services          Consumer/passive worship (you volunteer)          Loss of Boy Scouts          Core Values?</p>	<ul style="list-style-type: none"> <li>● Changing worship to bring in younger families</li> <li>● A youth guitar group in some fashion</li> <li>● More neighborhood classes</li> <li>● You are loved signs</li> <li>● Using the facility for the benefit of all</li> <li>● Making use of our talents</li> <li>● Growth</li> <li>● Reach out to neighboring faith communities to partner with them</li> <li>● Youth group leader on staff</li> <li>● Bring back the Waters</li> <li>● Sponsor an immigrant family</li> <li>● Group activities for seniors</li> <li>● Large number of senior members</li> <li>● Children’s choir</li> <li>● Information about community work</li> <li>● Address “age gap” through on-line worship, programs, ? different music in-person</li> <li>● More coffee</li> <li>● Batteries</li> <li>● Retreats needed</li> <li>● Use of various forms of publicity to engage the community</li> <li>● Signs/banners outside</li> <li>● Accept failure, don’t excuse it, learn and move on</li> <li>● Different ways of serving the community</li> <li>● Church get togethers “Family, Friends Dinner” potluck and prayer – dinner donation</li> </ul>

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<ul style="list-style-type: none"> <li>● Involvement with the youth and community</li> <li>● Board game nights</li> <li>● Coffee mugs</li> <li>● Youth program</li> <li>● Involvement in the community/service</li> <li>● Open and welcoming to all</li> <li>● On line services</li> <li>● Youth Program</li> <li>● Reaches out to new individuals and families</li> <li>● Serve the local community (LWR, H for H, families in need)</li> <li>● Worship</li> <li>● Encourage new ideas</li> <li>● Encourage volunteers to give input and try a new service or activity</li> <li>● On-line services</li> <li>● Prayers and visitation of those in need, e.g. hospitalized, deaths</li> <li>● On-line church services</li> <li>● Confirmation program</li> <li>● High School Youth support</li> <li>● Prayer Shawl and quilts</li> <li>● Electronic Services</li> <li>● Welcome all accept everyone</li> <li>● The every growing community</li> <li>● Education</li> <li>● Welcoming to all</li> <li>● On-line Service</li> <li>● Be a welcoming family congregation and being welcoming to others visiting and looking for a congregation</li> </ul>	<p>Beloved staff who have (or will leave) for other opportunities or retirement.</p> <p>The way we have always done things</p> <p>Passive, consumerist worship service</p> <p>Too much ritual repetition – like Apostles Creed, and singing</p> <ul style="list-style-type: none"> <li>● Fear of COVID</li> <li>● Release apprehensions of BSA bankruptcy</li> <li>● Standing so much</li> <li>● If possible, not follow the 4 year sermon schedule which I understand ELCA issues but let the pastor select more topics on his own</li> <li>● Now with credit cards and people paying mostly by check do we need to collect offering during the service? Or collect it during announcements or use baskets at exit for offering</li> <li>● We always do it like this</li> <li>● Expectation of same people doing the same things</li> <li>● The mortgage!</li> <li>● Divisiveness</li> <li>● Pastoral leadership</li> <li>● Carpet on the Sanctuary floor, the elderly stumble on it and it is hard to keep clean</li> <li>● The Lutheran church is steeped in tradition, a beautiful tradition but a rigid tradition that does not adapt to other ways of worshipping that is inviting to other cultures and a younger population</li> </ul>	<ul style="list-style-type: none"> <li>● More contemporary service and music</li> <li>● Shorter/longer service</li> <li>● Develop more opportunities to reach out to the local and regional community</li> <li>● More integrated hospitality outreach</li> <li>● More variety of worship music service</li> <li>● Plan for a more contemporary church service</li> <li>● Young Adult Group (Bible study?) (18-30 yo)</li> <li>● Sunday school program with strong support</li> <li>● The age gap</li> <li>● A new music director</li> <li>● Zoom – livestreaming</li> <li>● A new pastor</li> <li>● More welcoming to youth, adults after graduation</li> <li>● After school program – building on existing ties with local elementary school</li> <li>● Drop in area for families in need to access resources</li> <li>● Another service with more modern music</li> <li>● Learning center for intergenerational activities as well as Sunday School</li> <li>● Reach out to other churches for co-operative activities (don't try to do everything here)</li> <li>● Intergenerational mentoring, sharing of knowledge and fun going both ways</li> </ul>



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<ul style="list-style-type: none"> <li>● Ties with EcoFaith Recovery with a goal to build leadership skills for activism and community change</li> <li>● Giving is AMAZING</li> <li>● LWR support, quilts, kits, student bags</li> <li>● Support of local food bank, families at schools</li> <li>● Worship</li> <li>● Welcome people who visit</li> <li>● Acceptance of other ideas</li> <li>● Worship options and variety</li> <li>● Welcoming all</li> <li>● Earth stewardship</li> <li>● Education</li> <li>● Earth Care</li> <li>● Focus on justice and community through MACG, Sanctuary, Reckoning with Racism</li> <li>● Community involvement through tai chi, yoga</li> <li>● Welcome others</li> <li>● Worship Services</li> <li>● LWR</li> <li>● Service</li> <li>● Fellowship and support</li> <li>● Work parties</li> <li>● Service like LWR, quilts, food band, Family Promise</li> <li>● Property Committee</li> <li>● Younger people involved in programs</li> <li>● Traditional music</li> <li>● Thought provoking Word and Grace</li> <li>● Climate Action, leadership and engagement</li> </ul>	<ul style="list-style-type: none"> <li>● Reimagine the preschool or let go and repurpose</li> <li>● Scarcity mentality in terms of budget</li> <li>● Pews?</li> <li>● Monochromatic forms of music</li> <li>● Be less politically divisive (X) and don't mention politics from the pulpit—keep it focused on spirituality and the gospel</li> <li>● The cliques at coffee time</li> <li>● The old Core Values</li> <li>● Don't call things a "no-brainer"—it's insulting</li> </ul>	<ul style="list-style-type: none"> <li>○ Older folks teaching youngers how to knit, egg decorating, tube radio, embroidery</li> <li>○ Youngers teaching elders phone use, vocabulary, what worries me?</li> <li>● Emphasis on God's love and grace</li> <li>● Intergenerational</li> <li>● Expand diversity</li> <li>● Use facility for community</li> <li>● The facility</li> <li>● Welcome younger generations</li> <li>● More service options to attract different cultures</li> <li>● Pot lucks</li> <li>● Rides for shut-ins</li> <li>● Ways to include new people</li> <li>● Committee fair</li> <li>● Pilates</li> <li>● Intergenerational events</li> <li>● Security</li> <li>● Volunteer coordinator/manager</li> <li>● Active children's program</li> <li>● Adult supervision</li> <li>● Need a replacement pastor like Robyn Hartwig</li> <li>● A church that reflects the diversity of Beaverton</li> <li>● A church that has enough children to have a thriving children's minister and a full nursery</li> <li>● Small groups</li> </ul>

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<b>Does well and should continue, adapt, and strengthen?</b>	<b>Needs to let go, grieve, and move on from?</b>	<b>Could imagine a new thing, plan for, and make happen?</b>
<ul style="list-style-type: none"> <li>● Robust/welcoming infrastructure for youth and families</li> <li>● Adult Sunday School classes</li> <li>● Welcoming to all including gender identities</li> <li>● Connection to Taiwanese Congregation</li> <li>● Welcome visitors</li> <li>● Retain a diverse membership of skills</li> <li>● Media – Zoom and FB video</li> <li>● Adult Education</li> <li>● Focus on social justice and care of the earth</li> <li>● Opportunities to be involved</li> <li>● Incorporation of music in worship at other times like concerts, community events</li> <li>● Sharing of the Peace</li> <li>● Education for all</li> <li>● Justice activities and committees</li> <li>● Opportunities to be involved</li> <li>● Core Values</li> <li>● Welcoming</li> <li>● Interaction with community</li> <li>● Nursery space/partnership</li> <li>● Supporting community organizations</li> <li>● Environmental stewardship</li> <li>● Community gardens</li> <li>● Scouts using the property</li> <li>● Youth well</li> <li>● St Andrew is a leader in progressive topics and it's really a reflection of the passion of the population/demographics of St. Andrew</li> <li>● Welcoming everyone</li> </ul>		<ul style="list-style-type: none"> <li>● Group camping</li> <li>● Engaging with youth both inside and outside the church walls</li> <li>● Foster intergenerational relationships (outside families)</li> <li>● Using facility for the community</li> <li>● Band music during services</li> <li>● Don't have a common Communion cup to dip dirty fingers in – individual cups</li> <li>● More Taiwanese and SAL congregation</li> <li>● Rebuild – upgrade our youth programs, they are a future adult membership</li> <li>● Redo the trail to Sanctuary of the Firs into ADA compliance</li> <li>● Classes during the summer</li> <li>● Intergenerational</li> <li>● Joint service – once per month with a potluck after service</li> <li>● Intergenerational activities</li> <li>● Need more opportunities to socialize</li> <li>● Council minutes published monthly</li> <li>● Pastor and Associate Pastor not just a Chaplain</li> <li>● Remain a hybrid church</li> <li>● Multiple worship formats/styles</li> <li>● Foundation as the engine for change and outreach</li> <li>● Don't let church shrink by being timid</li> <li>● Experiment with worship formats, more relational, more interactive</li> <li>● Young adults/marriage groups</li> </ul>

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<b>Does well and should continue, adapt, and strengthen?</b>	<b>Needs to let go, grieve, and move on from?</b>	<b>Could imagine a new thing, plan for, and make happen?</b>
<ul style="list-style-type: none"> <li>● Strong music offerings</li> <li>● Supporting LWR</li> <li>● Strong Core Values and ministries</li> <li>● Youth Ministry</li> <li>● Worship – adapted with Zoom services</li> <li>● Core Values</li> <li>● Inclusion</li> <li>● Earth care</li> <li>● Generosity</li> <li>● Education for all</li> <li>● Strengthen our children’s ministry</li> <li>● Strengthen our young adult ministry</li> <li>● Stated Core Values</li> <li>● Sharing our space</li> <li>● Adapting to the times in terms of what we preach and practice</li> <li>● Involvement opportunities</li> <li>● Congregational voice</li> <li>● Investing in our music program and including a mix of traditional and non-traditional worship</li> <li>● Expand our Earth Care</li> <li>● Expand our focus on justice issues</li> <li>● The Scouting program needs to be supported</li> <li>● More outdoor services</li> <li>● Continue/expand our Zoom offerings, and they make church more inclusive and accessible</li> <li>● Offer times for Zoom fellowship</li> <li>● Support hospice care</li> <li>● Fiscal responsibility</li> <li>● Inclusion</li> </ul>		<ul style="list-style-type: none"> <li>● Better coffee (support local)</li> <li>● We need to focus on evangelism and sharing the gospel with outsiders</li> <li>● We should host outdoor events both for church members and for the local community to help them get to know us</li> <li>● We need a communications plan/strategy so that more people can learn about us</li> <li>● Don’t forget about our seniors</li> <li>● Find ways to offset the mortgage by using our space more strategically</li> <li>● Make people feel comfortable even if they don’t have lots of money</li> <li>● Offer campouts on site, maybe for the kids?</li> <li>● Be more intentional in creating Zoom-specific programming since they’re a distinct community</li> <li>● Find ways to interact with other congregations/religions/races</li> <li>● Bring back supper club/small groups</li> <li>● Design ways for introverts to get to know one another in smaller groups</li> </ul>

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<b>Does well and should continue, adapt, and strengthen?</b>	<b>Needs to let go, grieve, and move on from?</b>	<b>Could imagine a new thing, plan for, and make happen?</b>
<ul style="list-style-type: none"> <li>● Willingness to educate and explore difficult issues (ex. social justice, mental health) (X)</li> <li>● RIC/being open and welcome to all</li> <li>● Continue with an intellectual approach to teaching</li> <li>● Support existing staff—make St. Andrew the best church to work for in Beaverton (X)</li> <li>● Offer adult ed in the evenings</li> </ul>		

Comments:

- I am glad there is some traditional music (hymns)
- Our family appreciates the early time (8:30) of worship enabling us to accomplish other activities on Sundays
- Some churches reserve “traditional” worship for 11 service, which doesn’t fit our family Sunday rhythm
- Expect elected Council members to lead committees, etc. Not just make decisions