ST. ANDREW WEEKLY NEWS Day of Pentecost, May 23, 2021

St. Andrew Lutheran Church 12405 SW Butner Road, Beaverton, OR 97005 www.standrewlutheran.com; 503-646-0629

Worship Services: Sunday, 8:30 am Sunday, 11:00 am

Our church community is OPEN and gathering ONLINE and BY TELEPHONE. We welcome you to meet up with us there!

Special Congregational Meeting to Vote on **Becoming a Sanctuary Congregation**

> Sunday, May 23, 2021 10:00 am via Zoom

Table Talk: Corporate Social Responsibility

Thursday, May 27, 7:00-8:00 pm

Gathered around the table in his home, Martin Luther talked freely and openly with his colleagues and students about matters of faith, theology, and varied aspects of daily life. In an effort to cultivate this kind of spirited discussion we have a tradition at St. Andrew Table Talk of gathering for Table Talks. Though we cannot gather



in person, Pastor Brocker invites you to participate in the next Table Talk, held via Zoom on Thursday, May 27, 7:00-8:00 pm.

In the ELCA's social statement on economic life, "Sufficient, Sustainable Livelihood for All," Christian vocation in the world is described as seeking "what is good for people and the rest of creation in ways that glorify God and anticipate God's promised future." This social statement "recognizes the economic power and political influence of transnational corporations and charges the global community with holding these corporations accountable." In this Table Talk we will discuss the specific role of the church in holding corporations accountable. We will also address a related question: What does it mean for the church to be a socially responsible corporation?

In preparation for this Table Talk, participants are encouraged to go to corporate social responsibility resources on the ELCA website and at least download and read the "Corporate Social Responsibility Overview":

https://www.elca.org/Resources/Corporate-Responsibility.

Connecting Community: The Ties that Bind

Our effort to contact everyone in the congregation has concluded successfully. We believe we've contacted everyone in our faith community by talking on the phone, leaving a message, sending an e-mail, or sending a short note. If we missed you, perhaps the church office needs an update. If you were not contacted this time around, please call the office at 503-646-0629 to be sure we have your correct number on file. If you were able to speak with someone, we hope it helped you feel more connected during these disconnected times. Thank you to all who made calls and wrote notes. And thank you, everyone, for remaining in our faith community!

St. Andrew's MACG Core Team and Caring Ministries Team

This Sunday we celebrate the **Day of Pentecost**, the Birthday of the Church. For many at St. Andrew, it has been our tradition to wear red—and that works even while we're worshiping together from home.

May Movie Night: After the Raid

On Friday, May 21, we will meet to discuss After the Raid, a 2019 documentary that explores the devastating effects that an immigration raid on a meat packing plant in Tennessee has on the community. The film asks more questions than it answers, as it explores the ways that faith-based organizations might address these issues.



Stream After the Raid on Netflix and then bring out the popcorn and gather around your com-

puter screens at 7:00 pm on Friday, May 21, as we talk about the movie.

The timing of this particular movie night is fortuitous. Two days following our discussion, on Sunday, May 23, the St. Andrew congregation will meet between services to consider and vote on becoming a sanctuary congregation. Seeing this documentary beforehand may help inform your vote.

You'll find the Zoom link for this movie night in the "Weekly News" e-mail on Friday, May 21.

Scholarships for High School Seniors



The deadline for graduating high school seniors to submit their scholarship applications to the St. Andrew Foundation is **<u>Tuesday</u>**, **June 1**</u>. The award is available to any St. Andrew youth going on to a community college, college, university, or trade

school. The application is available on the church website. If you have questions, contact Foundation President Sonja Ackman, foundation@standrewlutheran.com.

Wednesday Evening Prayer

Midweek Prayer Services continue into the Easter season this Wednesday, May 26, with a service that emphasizes creation's song of praise to God. Drawing on elements from All Creation Sings, our service combines prayer, song, and meditations from the writings of wellknown lovers of creation. Look for links to this worship service at mid-day on Wednesdays in Allison's e-mail.



Reformation Earth Garden

Recently we've planted 47 native shrubs representing 15 varieties that complement the five native trees planted last fall. These shrubs seem small now but will grow quickly; some will be several feet tall in a couple of years. Eventually we will label the shrubs and trees.

Our work now is to design and add a temporary irrigation system to keep the trees and shrubs watered for the next two summers. Watering now is manual.

We've scraped the location of a future path that enters the garden from the sidewalk and invite you to look at our new plantings. Alongside the path you'll see a number of small shrubs. The path proceeds around the cedar tree and then around an open area, the site of a planned pollinator meadow filled with native perennials and annual flowers and grasses; we plan installation of those flowering plants this fall and spring.

Eric Luttrell



by Jane Kenvon

Let the light of late afternoon shine through chinks in the barn, moving up the bales as the sun moves down.

Let the cricket take up chafing as a woman takes up her needles and her yarn. Let evening come.

Let dew collect on the hoe abandoned in long grass. Let the stars appear and the moon disclose her silver horn.

Let the fox go back to its sandy den. Let the wind die down. Let the shed go black inside. Let evening come.

To the bottle in the ditch, to the scoop in the oats, to air in the lung let evening come.

Let it come, as it will, and don't be afraid. God does not leave us comfortless, so let evening come.

Jane Kenyon, born in Ann Arbor, MI, in 1947, is the granddaughter of a Methodist preacher. Her spirituality is reflected in her poetry.

Preparing for Pentecost

May 30, 2021

Reading: Isaiah 6:1-8 Gospel: John 3:1-17



Soil Garden Survey

For the past two years, St. Andrew's Community Carbon Yard Science team has been exploring gardening strategies that we can adopt to improve the environment. We want to know if the people of St. Andrew have been developing soil gardens as a means to store carbon in the soil, thus reducing carbon in the atmosphere.

Even if you've never before heard the term "soil garden," you may already have created one. A soil garden requires three essential elements:

- a thick layer of organic material on your bed with consistent regular additions of the organic matter,
- consistent moisture during the warm months, either by regular watering of your soil garden or <u>initially</u> covering your soil garden with at least three inches of compost and/or mulch, and
- organic material in direct contact with the soil. In other words, no landscape cloth or plastic can separate the organic material from the soil. You may use paper or cardboard on top of the soil to reduce weeds.

A soil garden can be established by simply changing how one or more of your existing beds is managed (for example, shrub beds, tree and shrub beds, perennial beds, perennial and shrub beds, etc.) by regularly adding compost and/or mulch to those beds. Perhaps the easiest bed to convert to a soil garden is a perennial flower garden. All that is needed is to add about an inch of compost annually when the flowers are dormant. Your plants will grow up through the compost, which feeds the millions of creatures living in the soil and delivers nutrients to your plants.

If you have any garden beds that meet this definition. we want to know. Please go this link to complete the survey:

https://www.surveymonkey.com/r/PVPBBNR.

Thank you.

Carol Harker, Eric Luttrell, LuAnn Staul, and the Community Carbon Yard Science Team

Celebrating Juneteenth and the Ending of Slavery

What's special about June 19th?

June 19th, also known as Juneteenth, is the oldest nationally celebrated commemoration of the ending of slavery in the United States. On June 19th, 1865, Major General Gordon Granger landed at Galveston, Texas with news that the war had ended and that enslaved people were now free. For black people trying to establish a new status, annual celebrations of Juneteenth were times for reassuring one another, for praying, and for gathering remaining family members. Juneteenth became an official state holiday in Texas in 1980 and in Oregon last month.

This Juneteenth at 10:00 am, the Oregon Remembrance Project (https://www.oregonremembrance.com/) will be installing a historical marker in Coos Bay remembering the story of the only documented lynching in Oregon, that of Alonzo Tucker in 1902. The St. Andrew Reckoning with Racism cohort invites you to participate in person or via Zoom at 10:00 am on June 19th. [Details to follow.] We hope to find reconciliation and communal healing through a sober reflection on history.

Pastoral Care

Lead Pastor Mark Brocker office: 503-646-0629 (extension 201) cell: 503-502-8762 <u>brockerms@standrewlutheran.com</u>

Pastor Mark is on call Friday & Saturday.

Pastor of Caring Ministries Susan Kintner office: 503-646-0629 (extension 211) cell: 503-724-2556 pastorsusan@standrewlutheran.com Pastor Susan is on call Sunday & Monday.



Both pastors are on call Tuesday, Wednesday, and Thursday.

In Need of Prayers...

III NEEU UI FIAYEIS							
NAME	PRAYERS FOR	<u>CONTACT</u>					
Family and friends of Marvel Lund	Peace and God's comfort at her death	Staff					
Family and friends of Gale Roy Williams (brother)	Peace and God's comfort at his death	Claris & Corky Poppert					
Family and friends of Jody Podolske	Peace and God's comfort at her death	Staff					
Carol Grover (sister)	Peaceful passing	Nan Thompson					
Deborah Townsend (mother)	Peaceful passing	Holly Bishop-Perdue					
Mira Nieman (mother of our organ scholarship recipient Jesse Nieman)	Accurate diagnosis and effective treatment	Staff					
Jan Morrell	Healing and recovery	Amy Harker					
Bernie Doering (friend)	Healing and recovery	Jennifer Hooson					
Madeleine (granddaughter)	Continued strength through increased chemo	Mary Smith					
Everyone affected by COVID-19	Strength and support	Staff					
Those facing ongoing illness or distress Healing and assurance of God's presence Staff Tandy Brooks, Dave Bumgardner, Vic Claar, Ian MacDonald, Gary Magnuson, Hugh Mason, Brian McKiernan, Ed Pacey, Corky Poppert, Jolie Reyna, Shane Throckmorton, Gary Tubbs							
Bishop Elizabeth Eaton	Wisdom and discernment	Staff					
Evangelical Lutheran Church in America	Blessings on our ministry	Staff					
Taiwan Lutheran Church	Strength and wisdom	Staff					
Pilgrim Lutheran Church (Portland, OR) Resurrection Lutheran Church (Portland, OR)	Serving with us in the Oregon Synod	Staff					
Masjid Omar Farooq (Portland, OR)	Blessings on our interfaith partners	Staff					
Individual friends and loved ones in need of prayer	Whatever they most need; say their names in your heart or aloud	Staff					
If you know someone in need o	f prayers, please contact the church office by phone at 503-64	16-0629					

or e-mail office@standrewlutheran.com Tuesday-Friday, prayerchain@standrewlutheran.com Saturday-Monday.

Filling the Food Barrel

Things are beginning to return to something nearer normal. We learned last week that St. Matthew Lutheran Church is once again accepting packaged and canned food for its food bank. Now that St. Andrew's doors are unlocked during office hours, feel free to donate non-perishable food to the food barrel in the Narthex. We are resuming deliveries to St. Matt's and know that there are many hungry people who will benefit from our gifts.



Camp Lutherwood Is Hiring



June 23-August 17; Starting Salary: \$2,890 for the Summer

Deepen your faith and sense of adventure while growing personally and professionally. Visit Camp Lutherwood online to learn more: <u>www.lutherwoodoregon.org/employment</u>. If you have questions, please contact the camp office for more information. E-mail <u>jobs@lutherwoodoregon.org</u> or call 541-998-6444.

Я-	Lead Pastor, Mark Brockerbrockerms@standrewlutheran.com
Staff	Pastor of Caring Ministries, Susan Kintner pastorsusan@standrewlutheran.com
St	Min. of Music, Allison Katsufrakis allisonk@standrewlutheran.com
	Parish Musician & Deacon Susan Reisersrwerner.reiser@standrewlutheran.com
\leq	Children & Youth Minister, Kyler Vogtkvogt@standrewlutheran.com
Andrew	Intern Deacon, India Jensen Kerrseespotrun2013@outlook.com
σ	Seminarian, Karen Klingelhaferkakling@sbcglobal.net
	Parish Manager, Jennifer Trom
	Office Manager, Carol Harker office@standrewlutheran.com
St.	Housekeeper, Carol Hogan
S	Evening Facility Manager, Brad Barclay
<u> </u>	Sunday School Director, Lisa Staulsundayschool@standrewlutheran.com
Your	Parish Nurses, Diane Reiner
×	Tira Nesset

Natives in Bloom

Don Nearhood walks through the woods at St. Andrew frequently and he took this photo of one of our native honeysuckles (Lonicera ciliosa) one day earlier this



Another native plant blooming

week.

on church property right now is the elegant groundcover fringecup (Tellima grandiflora), which flourishes in moist shady locations. It spreads by seed rather than runners and is not invasive.



Western Farm Workers Association

Each year our church has supported the Western Farm Workers with donated clothes and food to help low-wage workers. The agency is seeking volunteers to do a variety of jobs, many of which can teach you new job skills. Learn desktop publishing from graphic designers to create leaflets about Farm Workers' programs and events, for example. Training is also available to learn advocacy skills, enabling volunteers to work on legal issues such as stolen wages, illegal evictions, etc. Others are needed to help with monthly food gathering and distrubition. If you can help, call Foster at 503-681-9399. To receive the quarterly newsletter, send a \$20 donation to 725 SE 7th Ave, Hillsboro, OR 97123.

St. Andrew's Service Committee is also looking for a member to lead the September Western Farm Workers donation drive to gather and deliver clothing and food.

Fran Miller for the Service Committee

Highlights for the Week at St. Andrew Lutheran Church

	y 23	Sunday, May
listen/watch via telephone or o	Livestream Worship	8:30 am
participate via Z	Virtual Coffee Time	9:30 am
ry Congregationvia Z	Special Congregational Meeting: Declaring St. Andrew a San	10:00 am
participate via Z	Online Worship	11:00 am
participate via Z	Virtual Coffee Time	12:00 pm
	ay 25	Tuesday, May
St. Andrew F	Men's Breakfast Group	7:30 am
Garden Patio of former Orchards in Petercort Shopping Co		10:00 am
Li		10:00 am
Picnic Table by Community Garden or Library (depending on wea	Community Carbon Leadership Meeting	12:15 pm
	, May 26— <u>Weekly News submissions due by 4:00 pm</u>	Wednesday,
participate via Z	Informal Gathering Time	6:30 pm
participate via Z	High School Youth Game Night	7:00 pm
participate via Z	Wednesday Evening Prayer	7:00 pm
participate via Z	Centering Prayer	7:30 pm
	lay 27	Thursday, Ma
via Z	Virtual Team Ministry Meeting	12:00 pm
0	IT Meeting	7:00 pm
	28	Friday, May 2
Garden Patio of former Orchards in Petercort Shopping Co	T'ai Chi	10:00 am
	y 30	Sunday, May
listen/watch via telephone or o		8:30 am
participate via Z	Virtual Coffee Time	9:30 am
via Z	Tribute to Trom	10:00 am
participate via Z	Online Worship	11:00 am
	Virtual Coffee Time	12:00 pm

Connecting to Worship at St. Andrew

8:30 am: Watch the livestream of worship on YouTube. The link will be sent to you via e-mail and the church app.

The same link will bring you to the recording of the service to watch anytime after the livestream ends.



• If you have a Facebook account and are a member of the "St. Andrew Lutheran Church Beaverton" Facebook Group, please note that a link to the YouTube livestream will be posted on Sunday mornings.

An audio recording of the 8:30 am service will be available Sunday afternoon by simply dialing **503-643-9416**.

11:00 am: Participate in worship via Zoom. *The link will be sent to you via e-mail and the church app.* To participate via "Zoom" you can use a computer, smart phone, tablet, or a telephone.

Ways to Give: Thank you for supporting our ministries!

As we maintain social distancing for physical health, it is important to support the fiscal health of St. Andrew. We thank you for your support of the ministries of St. Andrew. If you are able, please give now using any of the following options:

Postal Mail

Simply mail a check to the church office. Let us know if you'd like giving envelopes mailed to your home each month by calling 503-646-0629 or e-mailing office@standrewlutheran.com.

Text Giving

Text 503-386-9646 with the amount you wish to give. You can give a onetime donation or set up a recurring donation. Text "funds" to receive a list of funds.

Online at <u>www.standrewlutheran.com</u>

Click on "Give Now" on the church website. You can also view your giving.

NEW! Church App (<u>https://app.ministryone.com/landing/nBv</u>)

The newest way to stay connected—and to give—is by using St. Andrew's new church app! Download "Church by Ministry One" from the App Store and use it to watch St. Andrew videos, submit a prayer request, and give a one-time or recurring gift.

Direct Deposit / "Simply Giving"

Request a form from the <u>church office</u> to enable automated giving from your checking or savings account through the "Simply Giving" program.

Stock Transfer

The required form is available through the church office or website and should be submitted at the <u>beginning</u> of the process.

Thank you for supporting the ministries of St. Andrew!

Highlights from the Finance Team as of 4/30/2021

Fiscal Year 2020-2021 Report Report Date: 5/4/2021

Thank you for your continued support for the ministries of St Andrew M&M Giving is at 94% budget YTD; 94% March 2021.

We made a Principal Only payment of \$1,000.00 in April 2021.

Video streaming services attended by people via Facebook, YouTube and the St. Andrew Website Zoom.

		Monthly Atte	ndance & Givir	Ig			
Date YouTube		Zoom/ Call In	Total Service Attendance	M&M F Monthly (Regular + E		Mortgage Fund Offering	
Sunday Average							
Monthly Total				\$53,684 \$		13,764	
				To meet Budget	\$54,000	Ş	12,732

To meet Budget \$54,000

3 Main Funds: Current Status									
Ministry & Mission (M & M) Fund	Bu	dget YTD	A	ctual YTD	The M & M Fund supports the general operations				
Giving FY20-21	\$	539,667	\$	509,604	of the church, including worship supplies, education supplies, synod benevolence, office	-6%			
Expenses FY20-21	\$	561,649	\$	522,857	supplies, staff and utilities.	-7%			

7%

Mortgage Fund	Actual Giving YTD		Actual Expense YtD		Balance on Hand		Balance Due on Mortgage		Mortgage	
Giving FY20-21	\$	256,045			\$	76,135	\$	785,722	\$	12,732
Expense FY 20-21			\$	12/.320		tgage Fund				
FYTD Principal Only Payments			\$	180,300	 pay mortgage and payments to Capital Cam (A Hope for All) 			Campaign		

Designated Funds	Actual ving YTD	Act	ual Expense YTD	В	alance on Hand	Designated Funds support many
Total Designated Funds FY20-21				\$		different ministries such as Local
PIPE Fund †	\$ 5,108	\$	329	\$	26,496	Benevolence, Community
COVID Hunger Relief	\$ 3,205	\$	7,057	\$	1,273	Garden, WELCA, disaster relief,
Family Promise	\$ 1,950	\$	1,968	\$	832	etc.
Lenten Food Drive	\$ 7,952	\$	7,952	\$	-	eit.
ECE loan balance from Designated	\$ 13,272					

†Includes \$9,900 for Wetlands Improvements

YTD figures represent Fiscal Year starting 7/1/2020

Finance Team: Johanna Au; Gretchen Bancroft; Bill Beavers; Brian Cheney; Joel Johnson; Anne Newell; Tammy Piscitelli; Tracie Brooks-Semenchalam



May 21, 2021

Dear St. Andrew Lutheran member:

The purpose of this letter is to share an update on some exciting staff news. At our church council meeting on May 20, we extended our agreement with Pastor Susan Kintner to continue to serve part-time as our Pastor of Caring Ministries through the end of 2021. We are blessed that Pastor Susan is willing to share her talents with us in this way. Every time my Susan and I hear Pastor Susan preach, we rejoice that St. Andrew has two such skilled preachers of the word.

We also reviewed the schedule for Pastor Mark Brocker's mini-sabbatical this year, in preparation for his role as the 51st Chi Rho lecturer at Central Lutheran in Eugene on November 12-14, 2021. The first four weeks of the sabbatical will begin on Monday, July 19, and conclude on Sunday, August 15. The word "sabbatical" has its roots in the biblical concept of "Sabbath" – a time to rest or cease from daily tasks. Sabbatical time allows the pastor to shift gears to rest, disengage, study, and reflect to return to us refreshed and renewed. Pastor Mark will then add three weeks of vacation leading up to his daughter Mary's wedding on Sunday, September 5. Having survived three daughter's weddings myself, I pray that Donna's guiding hand and steady presence will win the day and Pastor Mark will indeed reemerge refreshed and renewed on September 6. The final week of his sabbatical will occur the week before the Chi Rho lectures to allow for final preparation and polishing of his Bonhoeffer presentations. After the Chi Rho lectures conclude, Pastor Mark will follow with six days of continuing education from November 18-23.

During Pastor Mark's sabbatical and vacation, Pastor Susan will serve as the point person for pastoral care. We will also be contracting with other clergypersons to assist with preaching and worship leadership.

We look forward to an exciting spring, summer, and fall at St. Andrew Lutheran. If you have any questions, please contact Pastor Mark or I directly.

Blessings to you all,

s/Jeffry H. Smith

Jeffry Smith Congregational Council President

Staffing Proposals Adopted at May Council Meeting

In response to the resignation of Jennifer Trom as the Parish Manager, the SALC HR Committee recommends the following Office Staffing Plan. We envision this proposal as a two-year plan, which will allow the congregation an opportunity to assess staffing needs in the future.

- Promote Carol Harker from Office Manager to Parish Manager
 - Carol has significant prior experience managing a large organization in addition to having worked in our church office several years, making her well versed in the church and its operation.
 - Increase Carol's schedule to 35 hours/week
 - o Convert her from hourly to salaried and increase her pay to reflect her new responsibilities.
- Increase Allison Katsufrakis' role in the church to take ownership of specific projects and tasks that were owned by either Jennifer or Carol to free up Carol to manage her new role.
 - Rename Allison's title to be Minister of Music and Media, reflecting primary focus for her additional efforts.
 - Increase Allison's hours to 30 hours/week, and initiate benefit coverage.
 - Allison would report to the Lead Pastor for the Music portion of her role, and the Parish Manager for the remainder of her role.
- Hire an Office Assistant to cover some of the day-to-day/routine administrative requirements of the church.
 - This position is being budgeted for 21 hours/week at \$15/hour and will be a non-benefit position.
 - The Office Assistant will report to the Parish Manager.

Budget Impact

Current FY HR Budget	\$ 466,489
Initial FY2021-2022 Proposal	\$ 469,202
Revised FY2021-2022 Proposal w/above staffing plan	\$ 454,078

Budget details submitted to Anne Newell.

Notes:

- Specific Job Descriptions for the roles outlined above to be established by Aug 1, 2021.

Proposal for the Extension of Pastor of Caring Ministries for Six Months

The HR Committee recommends extending the current Pastor of Caring Ministries agreement with Pastor Susan through the end of 2021. All terms of the agreement to remain the same except that during the seven-week period that Pr Mark is on sabbatical, Pr Susan will be paid an additional \$500 per week (from the prior approved Sabbatical Coverage designated fund) in recognition of her enhanced role.

Proposal for Evening Facility Manager

With the recent resignation of our Evening Facility Manager, the HR Committed reviewed a recommendation from Scott Taylor (who previously held this position). HR agreed that with the current outlook for the next year or so, the budgeted hours for this position can be reduced from 15 hrs/week to 10 hrs/week. This allows the Evening Facility Manager to ensure the church is secured at night, as well as perform other duties as required.